

TOWN OF IPSWICH | MASSACHUSETTS
Ipswich Human Rights Commission
Monday, March 28, 2022; 6:30 PM
Ipswich Town Hall, Meeting Room C, 25 Green Street

MINUTES

1. Welcome
 - a. Call to Order: TM Marino called the meeting to order at 6:40pm.
 - b. Mr. Marino welcomed everyone & reviewed the origin & early initiatives of this new committee.
 - c. In Attendance:
 - NV Members: T. Marino: Town Manager; P. Nikas: Chief of Police; B. Blake: Superintendent
 - V Members: S. Schiffer, H. Leonard, A. Markos, R. Thuotte, L. Polvinen, S. Lynch, J. Duff, C. Donehew, N. Mazer, C. Wms-Sweeney
 - Not Present: VM, B. Allen
2. Citizen Queries: None
3. Member Introduction
 - a. All HRC members provided a quick Introduction of themselves and their interest in participating as members of the HRC.
 - b. 2nd round of introductions stating strengths (to help inform decide group organizational structure)
4. Schedule & Group Organization
 - a. Group Organization:
 - R. Thuotte proposed to have 2 Co-Chairs, operating in the same capacity. All in Favor
 - Co-Chair 1: R. Thuotte. H. Leonard Nominated, A. Markos seconded, All in Favor
 - Co-Chair 2: S. Schiffer. H. Leonard Nominated, S. Lynch seconded, All in Favor
 - Secretary: C. Wms-Sweeney. N. Mazer Nominated, C. Donahew seconded, All in Favor
 - *H. Leonard volunteered as added org support if necessary*
 - Any additional officers, such as Treasurer or PR, will be decided as need approaches
 - b. Schedule:
 - Team opted to have bi-weekly meetings for the foreseeable future.
 - Next Meeting: Tues, Apr 12, 2022, from 7-8:30pm
 - C.Wms-Sweeney will facilitate w/ Leah Niska.
5. Review Mission
 - a. Current mission statement on Town portal is drafted, not final
 - b. Team agreed to dedicate next meeting agenda predominantly to finalizing mission statement.
 - c. Discussions of opportunities for HRC for future work including bringing in voices from the community with specific attention to various demographic groups, defining relationship with town government, supporting opportunities for engagement with public, considering our role in responding to events within our community.
6. New Business: No New Business
7. Adjournment: At N. Mazer Moved to Adjourn at 7:50, C. Wms-Sweeney seconded, All in Favor

3/28 Planned Agenda for Reference:

<u>Approx Time</u>	<u>Agenda Item</u>	<u>Lead Member</u>
6:30 PM	1. Welcome	
6:35 PM	2. Citizen Query/ Comment	
6:40 PM	3. Member Introductions	
6:45 PM	4. Prop'd Schedule/ Group Organization	
7:05 PM	5. Review Mission	
7:30 PM	6. New Business	
7:45 PM	7. Adjournment	