

# TOWN OF IPSWICH | MASSACHUSETTS

## Ipswich Human Rights Commission

Tuesday, April 11, 2023: 7:00 – 8:30PM; Ipswich Town Hall; Conference Room B (1<sup>st</sup> Floor)

### AGENDA

#### Agenda Item

#### 1. Call to Order; 7:05pm CW Motion/ DS 2<sup>nd</sup>/ All In Favor

- Attendance: SS, CD, DS, JD, AM, HL, CS & guest, Mary G. Asst Twn Mgr
  - Absent, NM
- Reading/ Acceptance of 3/28 Minutes (please pre-read)
  - Accepted w/ slight changes CW Motion/ DS 2<sup>nd</sup>/All in Favor

#### 2. New Business

- New Headcount, Term limits and upcoming member dates
  - CW to reach out to LN in Town Admin for next steps on 1 added voting member & 1 alternate
- Pride &/or Juneteenth Flag status
  - Based on Conversations w/ S. Crane, Twn Mgr, and recent laws re limitations of Flag or display on Town property, we will need to formalize an Ipswich Policy and present to Select Board for passing
  - Flags: SS will follow up w/ Juneteenth & DS to follow up on Pride
  - Consideration of minority owned businesses & services will be prioritized & team will share locations/ links this week
  - SS/CD/HL will begin work on a policy
- Next Active Bystander Workshop for Ipswich?
  - Ballpark for beg of school/ early fall
  - Additional discussion regarding a workshop series and planning ahead
  - HL asked MG if there had been or if there were plans for Equity Training for Town Employees
- Fall 2023 5K
  - CW to investigate planning & protocol to move forward

#### 3. Follow Up Topics & Updates from 3/28 Mtg

- Mass State Flag updates & IHRC actions (timely)
  - CD to check in w/ SB for needs and next steps
- Jenny Slew Park update
  - Still in holding/waiting pattern for update/ status from Select Board
- IHRC “Ways of Working” with Town Administration
  - Schedule time next meeting to outline thoughts, topics & invite date
  - CS to send a shared document for team input that will be covered next meeting
- Affordable Housing, SS to attend next meeting/ 4<sup>th</sup> Tuesday/ 4/26
- IHRC attendance as observers next Select Board Mtg, next meeting 5/1, volunteers (5/9 town meeting)
- IHRC Logo Contest

#### 5. Next Meeting Proposed New Business & Follow Up

- Reviewed topics for next meeting agenda
- CW to send a shared document

#### 6. Citizen Query = Reviewed Amanda Markos initiative & thoughts on podcast topics/ ideas & experiences

#### 7. Adjourn = 8:31pm