

TOWN OF IPSWICH | MASSACHUSETTS

Ipswich Human Rights Commission

Tuesday, June 27, 2023: 7:00 – 8:30PM; Virtual/ Zoom Meeting

Called to order 7:08pm

- Review of minutes, minutes accepted
- In Attendance: SS, DS, AM, HL, CD

New Business:

- Co-Chairs shared that member NM has resigned from IHRC
- Letter from town management: emails are sufficient evidence that if race doesn't fund, the town will absorb cost
- Pride Recap: Tri-town event - had events and tents set up afterward. Met with President of Northshore Pride (Hope), Would be happy to join a meeting to discuss ways to utilize flag displays. DS will share contact info with our Selectboard with those towns that have done it. - If anyone has contacts in cities/towns, it would be worth communicating that. It would be worthwhile to try to find representatives from both communities that are raising flags without a formal policy (under government speech) and/or those with formally adopted policies.
- Jenny Slew/Juneteenth event: About 30 people in attendance. Rachel Meyer & Isaac Ross. 3 of our Selectboard members attended: Surpitski, Player, Isaacson
 - Was a good community gathering and gave a space for people to connect
 - Consider planning this for next year with increased communication & shared visibility
- Pride Parade 2024:
- Future Celebration Planning:
 - Can we connect with groups/organizations in town to collaborate around particular events/recognitions?
 - Consider sharing a draft documentation on behalf of IHRC to name those recognitions/events we want to collaborate with community partners.
 - Who? How to connect with other groups? Establish partnerships:
 - ✓ Library
 - ✓ Schools
 - ✓ Ips Historical Commission
 - ✓ Local businesses? Charity supports? Initiatives on a smaller scale? *Ipswich Business Roundtable, Cape Ann Chamber of Commerce*
- AAPI month, Pride 2024, Indigenous Peoples Month, etc.

Next Steps: DS and HL to draft letter

Follow Up Topics & Updates from past meetings:

- Summer Meeting Dates: Seeking the highest level of availability for dates
- Openings: 1 voting position, 1 alternate position

Next Steps: Chairs will reach out to Leah N. to get update on members

- Implicit Bias Training:
 - Do it in the fall or in the summer?
- Review of 5K Planning Document
 - Consider drafting a donor request letter on behalf of IHRC - share info about what event is about, etc.

Next Steps: CD to start draft of sponsor donor letter

- Brainstorm potential donors
 - ✓ Sponsor/Donor Plan:
 - The notes about pamphlet flyer - is that in addition that we would have to fund and get printed? Do we really need that?
 - ✓ Consider how/where to integrate Jenny Slew's Story
 - Start of the race
 - Qr code

- websites/ sign ups/ on any printables, etc.
 - ✓ Race route: [MAP - Start+Finish at EBSCO 2.pptx - Google Slides](#)
 - ✓ Who does logistics? Table set up, checking people in, bibs, etc? What is our role during that day?
 - CD willing to connect with aunt who works at the schools to seek volunteers
- Next Steps: Discuss logistics & what is needed for volunteers/support**
- ✓ Do we adopt a simple logo? Can we rethink an approach here - find something that exists that represents vision and think about how to bring it in?



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✓
Summer Dates: *All will be via Zoom.*

July 12 (6)

July 18 (6)

Aug 8 (6)

Aug 15 (6)

Aug 16 (6)

Aug 29 (7)**Please note: night before 1st day of school*

Aug 30th (7)

Meeting Adjourned: 8:37pm